

Overview of the Using the Single-Use Payroll Online Tool (SPOT)

The Single-Use Payroll Online Tool (SPOT) tool is used by Payroll Administrators to enter one-time transactions affecting pay or deductions in Cardinal. Transactions can be entered online in SPOT or through a spreadsheet upload.

This Job Aid provides information on entering earnings and deduction transactions (online or spreadsheet upload), deleting SPOT batches, SPOT transactions approvals, and reviewing batches after approval.

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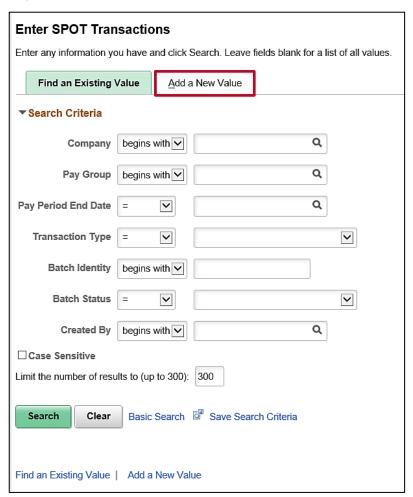
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Enter an Earnings Transaction in SPOT

1. Navigate to the **Enter SPOT Transactions** page using the following path:

Navigator > Payroll for North America > Payroll Processing USA > Create and Load Paysheets > Enter SPOT Transactions



2. Click the Add a New Value tab.

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The Add a New Value tab displays.

Enter SPOT Trans	sactions		New Window Help-
Eind an Existing Valu	e Add a New Value		
Batch Identity	NEXT		
Company	Q	1	
Pay Group	Q		
Pay Period End Date	Q		
Transaction Type	Earnings v		
Add			
Find an Existing Value	Add a New Value		

The following table provides a brief description of each field within the **Add a New Value** tab:

Field	Description	
Batch Identity	Defaults to NEXT . This number will automatically generate when the batch is saved.	
Company	Select your company. If you have access to enter transactions for multiple companies, select the appropriate company.	
Pay Group	Select the appropriate employee(s) pay group(s). Employees entered in the SPOT batch must be in the Pay Group entered for the Pay Period selected. When you validate the batch, an error message displays indicating the employee is not in the Pay Group.	
Pay Period End Date	Select the appropriate pay period end date for the transactions being entered (the pop-up window will only show pay periods that have not been confirmed).	
	When processing an Off-cycle transaction, use the pay period end date communicated by SPO.	
Transaction Type	Select the appropriate type of transaction.	
	Earnings – earnings in addition to time and labor or additional pay (typically one time or amounts that vary from pay period to pay period).	
	Deductions – deduction overrides, extra deductions, or deduction refunds.	

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- 3. Enter/select the appropriate values in the Company, Pay Group, Pay Period End Date, and Transaction Type fields.
- 4. Click the Add button.

The Enter SPOT Transactions page refreshes with the Enter Payroll SPOT Trans tab displayed.



Note: The **Header** section populates with the information previously entered on the **Add a New Value** tab.

The following table provides a brief description of additional fields included in the **Header** section of the **Enter Payroll SPOT Trans** tab:

Field	Description
Batch Status	 New – when a new batch is initiated Created – when the batch is saved Validated – when the batch is validated Modified after Validation – when the batch is changed after validation Submitted – when the batch is submitted for approval In Review – when the approver is reviewing the batch for approval Closed – after the approver has submitted the batch to payroll
Batch ID	Defaults to "NEXT"; automatically updates when the batch is submitted.
Created By	Displays the name of the Payroll Administrator who created the batch.
Submitted By	Displays the name of the Payroll Administrator who submitted the batch.
Approved By	Displays the name of the SPOT approver who approved the batch.

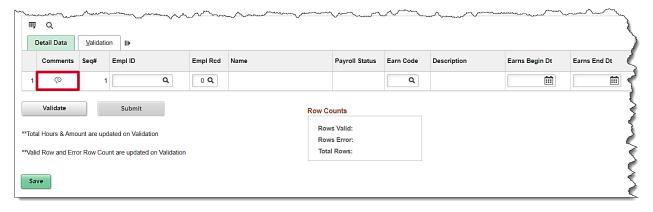
Note: For further information on the **Attach Files** and **Upload Files** buttons, see the **Spreadsheet Upload** section of this Job Aid.

5. Scroll down to the **Detail Data** and **Validation** tabs below the Header section.

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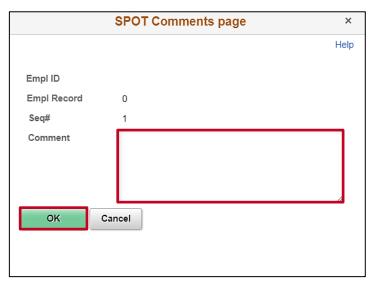
The **Detail Data** tab displays by default.



Note: Use the scroll bar at the bottom of the page to move left/right as required.

- a. The **Detail Data** tab is used for one-time transactions.
- b. The **Validation** tab is used to view the status of validated transactions.
- 6. Click the **Comments** bubble.

The **SPOT Comments** page displays in a pop-up window.

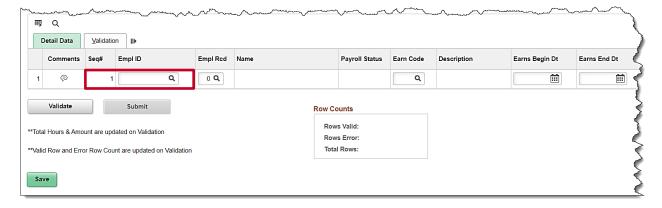


- 7. Enter any applicable comments in the **Comment** field, as required.
- 8. Click the **OK** button.

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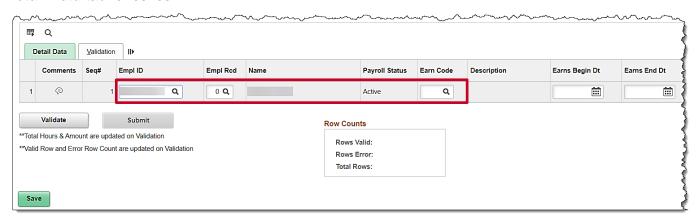


The Detail Data tab returns.



- 9. The **Seq#** field auto-populates and is read-only.
- Enter/select the appropriate Employee ID using the Empl ID field look-up icon. An Empl ID not valid for the Company/Paygroup combination of the batch will create an error when the Validate button is clicked.

The **Detail Data** tab refreshes.



- 11. Enter/select the applicable Empl Rcd as required using the **Empl Rcd** field look-up icon.
- 12. Verify the auto-populated Name in the **Name** field.
- 13. Verify the Payroll Status in the Payroll Status field.

Note: A Paysheet is created for pending SPOT transactions during the SPOT load if the Payroll Status is "**Terminated**".

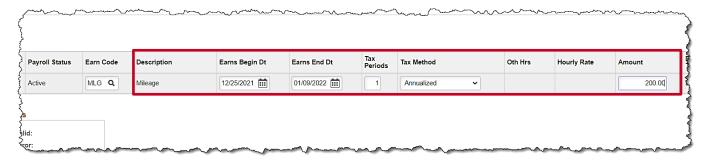
14. Enter/select the appropriate Earnings Code using the Earn Code field look-up icon. An earnings code not valid for the Employee Type (Hourly vs Salaried) will create an error when the Validate button is clicked.

Note: For a listing of Earnings Codes, see the job aid titled **PY381: Earnings Codes** located on the Cardinal Website in **Job Aids** under **Learning**.

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The **Detail Data** tab refreshes.



- 15. Verify the **Description** field correctly auto-populated based off the selected Earnings Code.
- 16. Enter the appropriate Earnings Beginning and End Dates using the Earns Begin Dt and Earns End Dt calendar icons. These are required fields for all pay periods. If left blank, an error will occur when the Validate button is clicked.
- 17. The **Tax Periods** field defaults to "1" and refers to the number of pay periods covered by the earnings payment.

Note: The **Tax Periods** field is used in conjunction with the annualized tax method.

18. Select the appropriate Tax Method using the **Tax Method** field drop-down menu.

Note: Annualized and Supplemental are the most frequently used tax methods. The Annualized Tax Method multiples the earnings by the pay periods and taxed based upon the annualized amount. (The Tax Period field impacts how the earnings are annualized). The Supplemental Tax Method is most often used for bonus payments and leave payouts and should not be used for earnings related to hours worked. See the job aid titled PY381: Earnings Code for a list of earning codes that use the supplemental tax method. The job aid is located on the Cardinal Website in Job Aids under Learning.

- 19. Enter the applicable hours in the **Oth Hrs** field to one decimal place (e.g., 8.0).
- 20. Enter the applicable hourly rate in the **Hourly Rate** field to two decimal places (e.g., 22.55).
- 21. Enter the applicable amount in the **Amount** field to two decimal places (e.g., 200.00). The amount can be a positive or negative number, based upon the value selected in the **Earn Code** field.

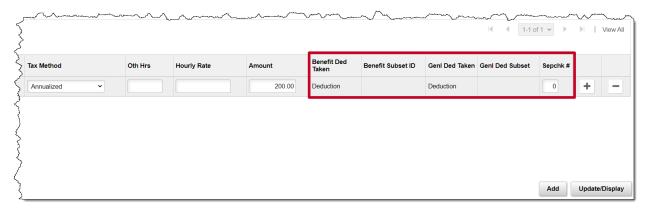
Note: The **Oth Hrs**, **Hourly Rate**, and **Amount** fields are available only if applicable based upon the value selected in the **Earn Code** field.

22. Scroll to the right, as required.

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The remaining fields on the **Detail Data** tab display.

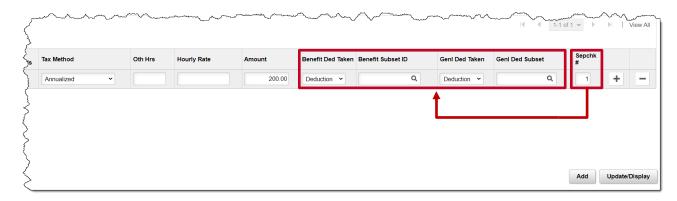


- 23. The Benefit Ded Taken, Benefit Subset, Genl Ded Taken and Genl Ded Subset fields are not enabled. Entry of these fields is triggered based on the value in the **Sepchk#** field. See steps 25 28 for details on these fields.
- 24. The **Sepchk#** field defaults to "**0**", indicating the earnings will be added to the employee's regular check for the pay period being processed. Incrementally update this field by one if the employee requires a separate check(s).

Note: When deductions need to be modified on the separate check, you will need to enter a SPOT deduction batch using the corresponding separate check value and make the adjustments. See page 23 of this job aid for more details.

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Note: When the **Sepchk#** field value is changed from the default of 0, the **Benefit Ded Taken**, **Benefit Subset ID**,**Genl Ded Taken and Genl Ded Subset** fields become enabled and are required to be completed.

Follow the steps below to make the appropriate updates to each of these fields.

- 25. Select the appropriate value from the **Benefit Ded Taken** drop-down menu.
 - a. Deduction all benefit deductions are taken from the earnings
 - b. **None** no benefit deductions are taken from the earnings
 - c. **Subset** a subset of benefit deductions is taken from the earnings

Note: A Benefit Subset ID value must be selected in the **Benefit Subset ID** field if the "**Subset**" value is selected in the **Benefit Ded Taken** field. If "**Subset**" was not selected, do not select a value in the **Benefit Subset ID** field and skip to step 27.

- 26. Enter/select a value using the Benefit Subset ID field look-up icon.
 - a. **BNS** (Bonus) Annuity and Deferred Compensation deductions will be taken from the earnings.
 - b. **GRN** (Garnishment Only) Garnishment and Garnishment fee deductions will be taken.
 - c. **SPT** (SPOT Allow) Not used by Cardinal.
 - d. **LVS** (Leave Share) All deductions will be taken from the earnings.
- 27. Select a value from the **Genl Ded Taken** field drop-down menu.
 - a. **Deduction** all benefit deductions are taken from the earnings.
 - b. **None** no benefit deductions are taken from the earnings.
 - c. **Subset** a subset of benefit deductions is taken from the earnings.

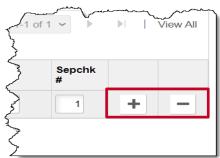
Note: A General Deduction Subset value must be selected in the **Gen Ded Subset** field if the "**Subset**" value is selected in the **GenI Ded Taken** field. If "**Subset**" was not selected, do not select a value in the **Gen Ded Subset** field and skip to step 28.

- 28. Enter/select a value using the **Gen Ded Subset** field look-up icon.
 - a. **BNS** (Bonus) Annuity and Deferred Compensation deductions will be taken from the earnings.

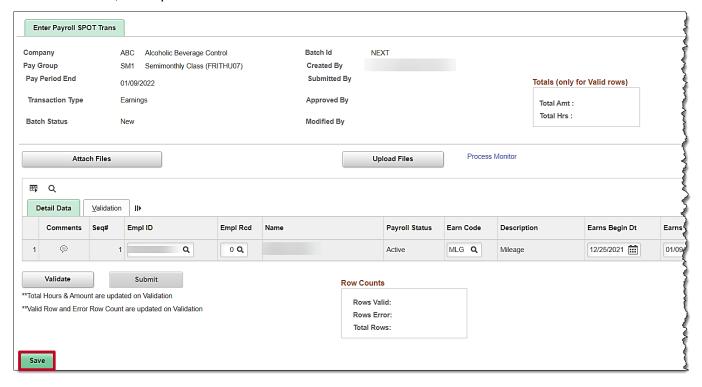
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- b. **GRN** (Garnishment Only) Garnishment and Garnishment fee deductions will be taken.
- c. **SPT** (SPOT Allow) Not used by Cardinal.
- d. **LVS** (Leave Share) All deductions will be taken from the earnings.



- 29. Click the **Add a Row** icon (+) to add an additional item. Repeat steps 5 28 until all SPOT earnings transactions have been entered into the batch.
- 30. Click the **Delete a Row** icon (-) to delete a line.
- 31. Scroll to the left, as required.

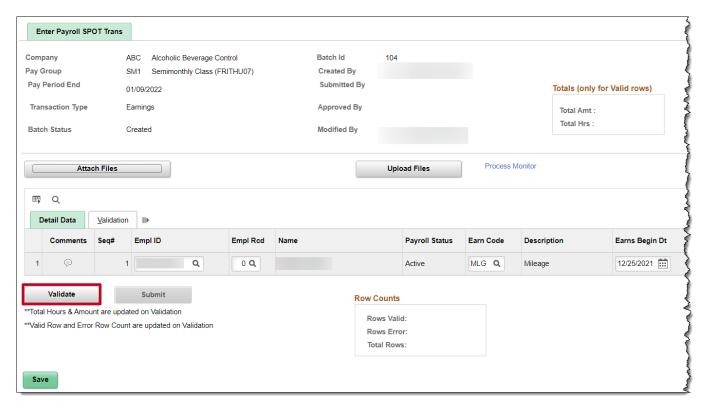


Click the Save button.

The **Enter SPOT Transactions** page refreshes.

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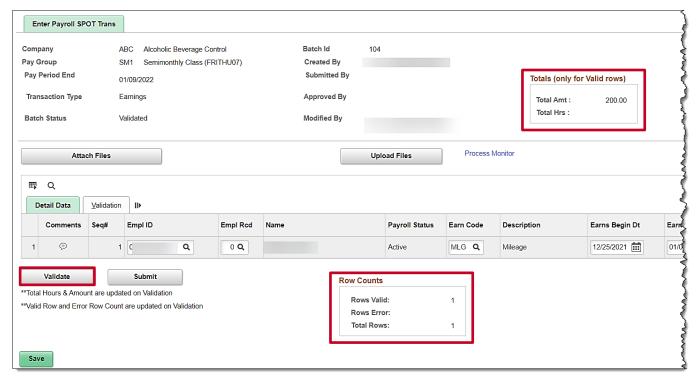
Note: After a batch is saved, additional items can still be added as necessary.

- 33. Verify the **Batch ID** field populates with a number ("**104**" in the example above).
- 34. Verify the Batch Status field updates to "Created".
- 35. Click the Validate button to validate individual fields as well as combinations of fields.

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The **Enter SPOT Transactions** page refreshes.

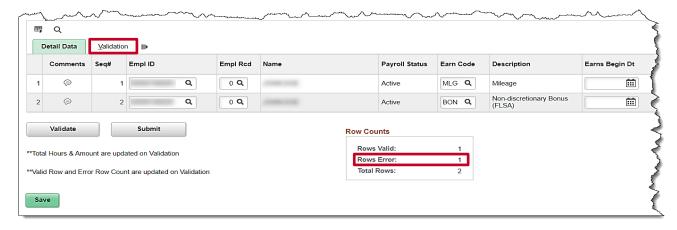


- The Batch Status updates to Validated.
- 37. The **Totals (only for Valid rows)** section provides a summary of:
 - a. Total Amt sum of the values entered in the Amount field for the batch
 - b. Total Hrs sum of the values entered in the Oth Hrs field for the batch
- 38. The **Row Counts** section provides a summary of:
 - a. Rows Valid the number of valid rows in the batch
 - b. **Rows Error** the number or rows in the batch containing errors
 - c. Total Rows total number of rows in the batch (sum of Rows Valid and Rows Error fields)
- 39. If the **Rows Error** field is blank, indicating all rows are valid, skip to Step 49.

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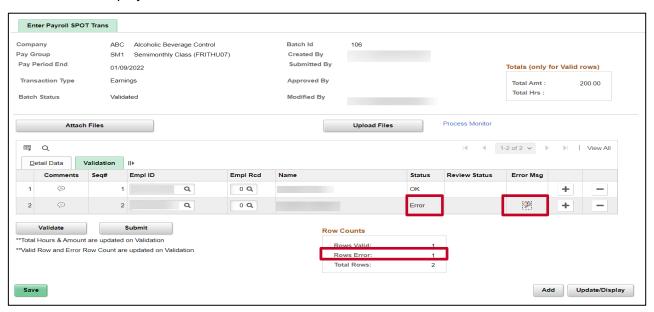


The screenshot below provides an example of a batch that contains an error.



40. If the **Rows Error** field populates with a number, indicating at least one row is not valid, click the **Validation** tab.

The Validation tab displays.

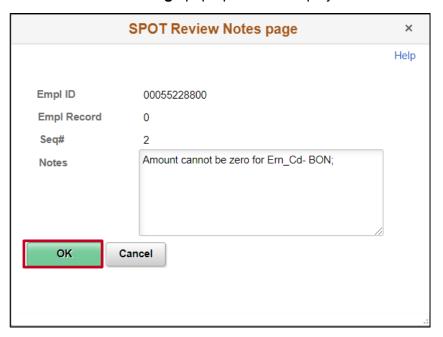


- The Validation tab displays the status of every line within a batch and an error message for lines that are not valid.
- The Status field displays one of two statuses:
 - OK no errors
 - o **Error** issue with line
- If there is an error during validation, the **Row Counts** section displays the number of lines with an error in the **Rows Error** field, the **Status** field populates with "**Error**" for all lines containing an error, and a bubble populates in the **Error Msg** field for all lines containing an error.
- 41. Click the **Bubble** icon in the **Error Msg** field to view the error message.

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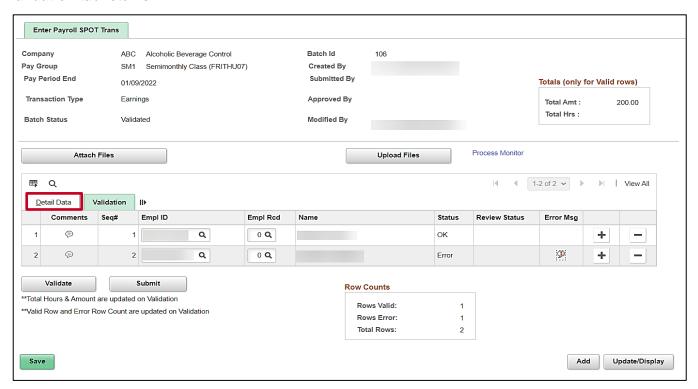


The SPOT Review Notes Page pop-up window displays.



42. Read through the **Notes** field and click the **OK** button.

The Validation tab returns.

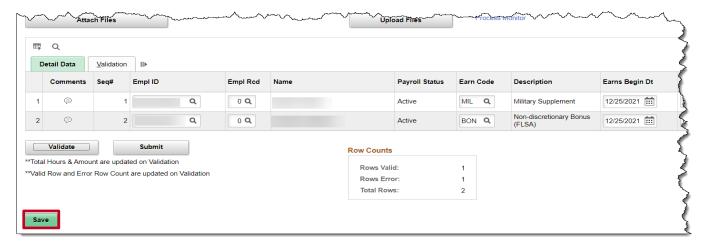


43. Click the Detail Data tab.

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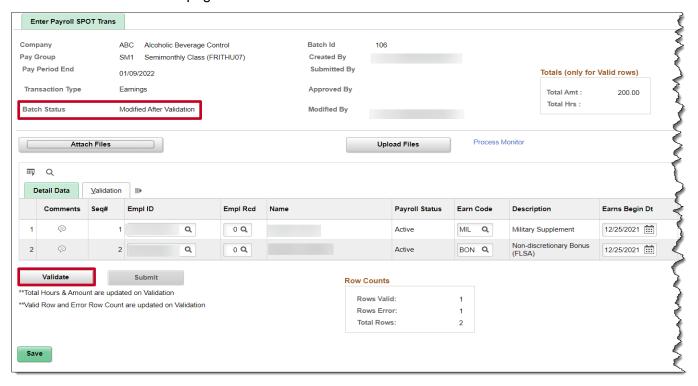


The **Detail Data** tab returns.



- 44. Update the applicable fields to correct the identified errors.
- 45. Click the Save button.

The Enter SPOT Transactions page refreshes.



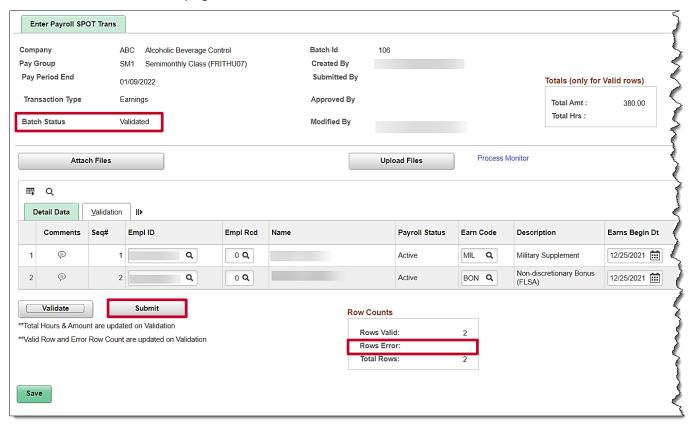
Note: All line items in a batch must pass validation before the batch can be submitted for approval. The **Submit** button is not enabled until all lines are validated successfully.

- 46. Verify the **Batch Status** field updates to "**Modified After Validation**".
- 47. Click the Validate button.

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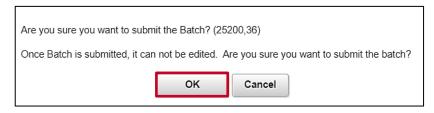


The Enter SPOT Transactions page refreshes.



- 48. Verify the **Batch Status** field updates to "Validated".
- 49. Verify the **Rows Error** field is blank, indicating all errors have been fixed.
- 50. Click the **Submit** button to submit the batch for review.

A **Confirmation Message** displays in a pop-up window.



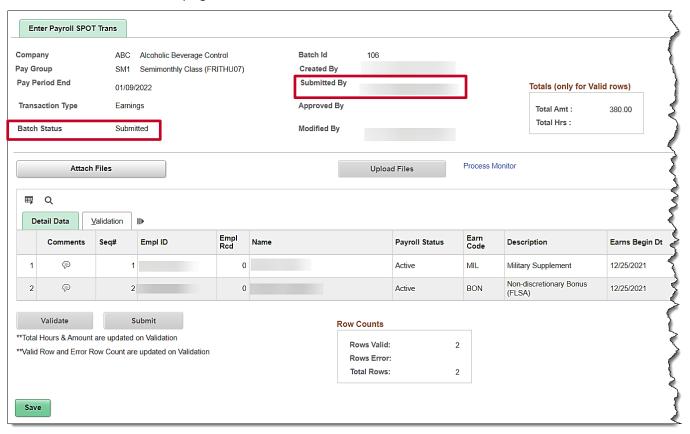
51. Click the OK button to submit the batch for review.

Note: A batch cannot be edited after it has been submitted.

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The **Enter SPOT Transactions** page returns.



Verify the Batch Status field updates to "Submitted".

52. Verify the **Submitted By** field updates to your information.

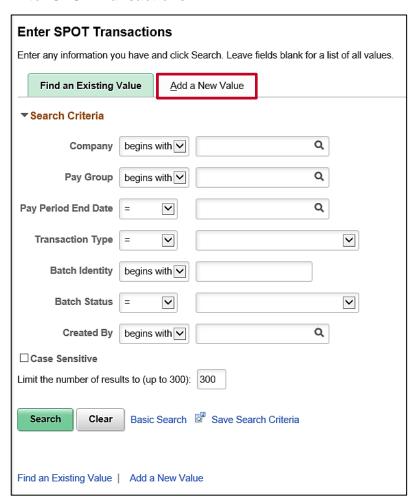
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Enter a Deduction Transaction in SPOT

1. Navigate to the **Enter SPOT Transactions** page using the following path:

Navigator > Payroll for North America > Payroll Process USA > Create and Load Paysheets > Enter SPOT Transactions



2. Click the Add a New Value tab.

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The Add a New Value tab displays.

	New Window	Help
Enter SPOT Transactions		
Eind an Existing Value Add a New Value		
Batch Identity NEXT		
Company Q		
Pay Group Q		
Pay Period End Date Q		
Transaction Type Earnings	~	
Add		
Find an Existing Value Add a New Value		

The following table provides a brief description of each field within the Add a New Value tab:

Field	Description	
Batch Identity	Defaults to NEXT . This number will automatically generate when the batch is saved.	
Company	Select your company. If you have access to enter transactions for multiple companies, select the appropriate company.	
Pay Group	Select the appropriate employee(s) pay group(s). Employees entered in the SPOT batch must be in the Pay Group entered for the Pay Period selected. When you validate the batch, an error message displays indicating the employee is not in the Pay Group.	
Pay Period End Date	Select the appropriate pay period end date for the transactions being entered (the pop-up window will only show pay periods that have not been confirmed).	
	When processing an Off-cycle transaction, use the pay period end date communicated by SPO.	
Transaction Type	Select the appropriate type of transaction.	
	Earnings – earnings in addition to time and labor or additional pay (typically one time or amounts that vary from pay period to pay period).	
	Deductions – deduction overrides, extra deductions, or deduction refunds.	

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- 3. Enter/select the appropriate values in the Company, Pay Group, and Pay Period End Date fields.
- 4. Enter/select "**Deductions**" in the **Transaction Type** field.
- 5. Click the **Add** button.

The Enter SPOT Transactions page refreshes with the Enter Payroll SPOT Trans tab displayed.



Note: The **Header** section populates with the information previously entered on the **Add a New Value** tab.

The following table provides a brief description of additional fields included in the **Header** section of the **Enter Payroll SPOT Trans** tab:

Field	Description
Batch Status	 New – when a new batch is initiated Created – when the batch is saved Validated – when the batch is validated Modified after Validation – when the batch is changed after validation Submitted – when the batch is submitted for approval In Review – when the approver is reviewing the batch for approval Closed – after the approver has submitted the batch to payroll
Batch ID	Defaults to "NEXT"; automatically updates when the batch is submitted.
Created By	Displays the name of the Payroll Administrator who created the batch.
Submitted By	Displays the name of the Payroll Administrator who submitted the batch.
Approved By	Displays the name of the SPOT approver who approved the batch.

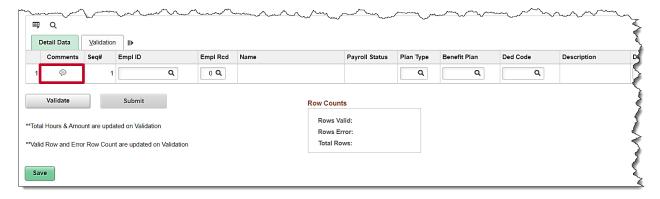
Note: For further information on the **Attach Files** and **Upload Files** buttons, see the **Spreadsheet Upload** section of this Job Aid.

6. Scroll down to the **Detail Data** and **Validation** tabs below the Header section.

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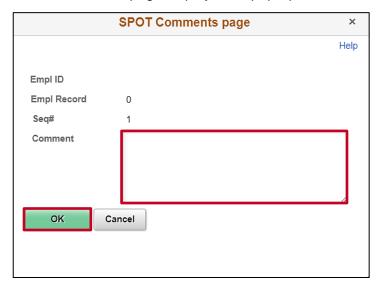
The **Detail Data** tab displays by default.



Note: Use the scroll bar at the bottom of the page to move left/right as required.

- a. The **Detail Data** tab is used for one-time transactions.
- b. The **Validation** tab is used to view the status of validated transactions.
- 7. Click the **Comments** bubble.

The **SPOT Comments** page displays in a pop-up window.

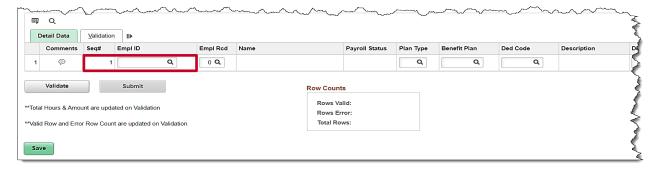


- 8. Enter any applicable comments in the **Comment** field, as required.
- 9. Click the **OK** button.

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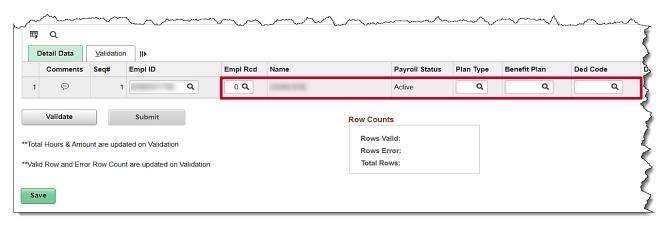


The **Detail Data** tab returns.



- 10. The **Seq#** field auto-populates and is read-only.
- 11. Enter/select the appropriate Employee ID using the **Empl ID** field look-up icon.

The **Detail Data** tab refreshes.



- 12. Enter/select the applicable Employee Record as required using the **Empl Rcd** field look-up icon.
- 13. Verify the auto-populated Name in the **Name** field.
- 14. Verify the Payroll Status in the **Payroll Status** field.

Note: A Paysheet is created for pending SPOT transactions during the SPOT load if the Payroll Status is "**Terminated**".

Enter/select the appropriate Plan Type using the Plan Type field look-up icon.

Note: For detailed information about **Plan Type**, **Benefit Plan**, **Ded Code**, **Ded Class**, see the job aid titled **PY381: General and Benefit Deduction Codes**. This Job Aid is located on the Cardinal Website in **Job Aids** under **Training**.

- 16. Enter/select the appropriate Benefit Plan using the **Benefit Plan** field look-up icon.
- 17. Enter/select the appropriate Deduction Code using the **Ded Code** field look-up icon.
 - a. **Note**: When the Validate button is clicked the Deduction Code selected will be verified as a valid code for the Benefit Plan selected. An error will occur if this is an invalid combination.

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The **Detail Data** tab refreshes.



- 18. Verify the auto-populated Deduction Code Description in the **Description** field.
- 19. Select the appropriate Deduction Classification using the **Ded Class** field look-up icon. The following values are available, but only valid values for the Deduction Code display:
 - a. Before-Tax
 - b. After-Tax
 - c. Non-Taxable
 - d. Tax Ben
 - e. Taxable
- 20. Select the appropriate Deduction Calculation option using the **Ded Calc** drop-down menu.

Note: The option "**Amount**" is typically selected. Confirm with SPO prior to selecting any Deduction Calculation option other than "**Amount**".

- 21. Enter the appropriate Deduction Amount to two decimal places (e.g., 200.00) in the **Amount** field. The Deduction Amount can be either a positive or negative number.
- Select the appropriate One Time Code using the One Time Cd drop-down menu. The following options are available
 - a. **Addition** Add to the current deduction(s)
 - b. Arrs Paybk Not used by Cardinal
 - c. **Override** Alter amount that would have been deducted
 - d. **Refund** Amount due back to the employee; **DO NOT** enter a negative value in the **Amount** field if this option is selected
- 23. The **Sepchk#** field defaults to "**0**" indicating the deductions will be taken from the employee's regular check for the pay period being processed.

For a separate check, the **Sepchk#** value will be greater than **0** and should correspond with the separate check number entered on the SPOT earnings batch. This will ensure that the deductions are taken from the correct check.

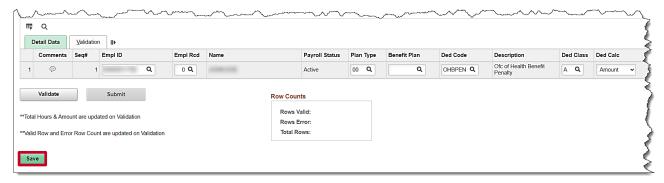
Note: An error will occur when the batch is validated if a SPOT deduction transaction for a Separate check is entered prior to entering the corresponding SPOT earnings transaction.

24. Click the **Add a Row** icon (+) to add an additional item and click the **Delete a Row** icon (-) to delete a line. Repeat steps 5 – 23 until all SPOT deduction transactions are added.

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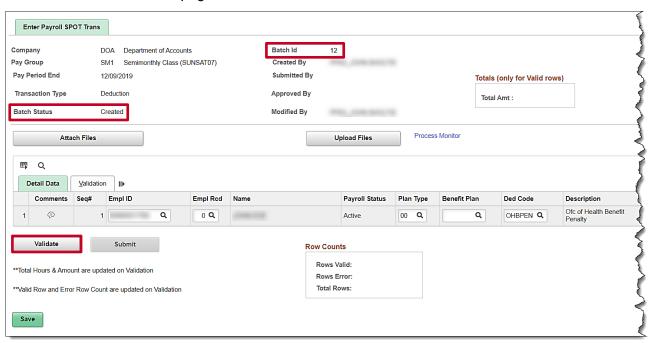


25. Scroll to the left, as required.



26. Click the Save button.

The Enter SPOT Transactions page refreshes.



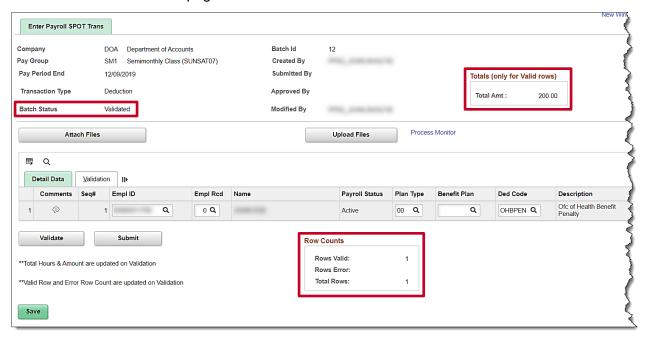
Note: After a batch is saved, additional items can still be added as necessary.

- 27. Verify the **Batch ID** field populates with a number ("12" in the example above).
- 28. Verify the **Batch Status** field updates to "**Created**".
- 29. Click the **Validate** button to validate individual fields as well as combinations of fields.

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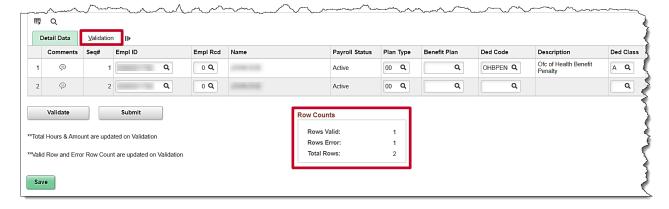


The Enter SPOT Transactions page refreshes.



- 30. Verify the Batch Status updated to Validated.
- 31. The **Totals (only for Valid rows)** section provides a summary of the sum of the values entered in the **Amount** field for the batch.
- 32. The **Row Counts** section provides a summary of:
 - a. Rows Valid the number of valid rows in the batch
 - b. **Rows Error** the number or rows in the batch containing errors
 - c. Total Rows total number of rows in the batch (sum of Rows Valid and Rows Error fields)
- If the Rows Error field is blank, indicating all rows are valid, skip to Step 43.

The screenshot below provides an example of a batch that contains an error.

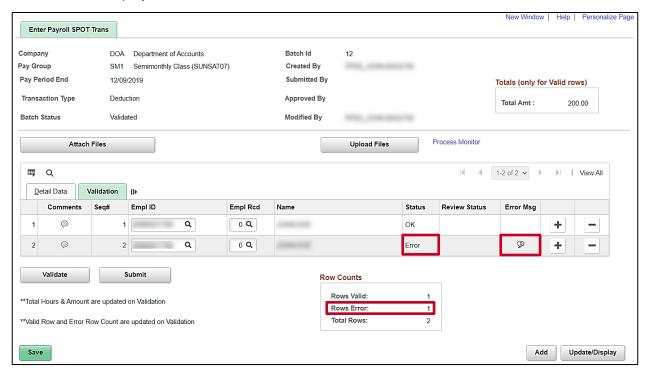


 If the Rows Error field populates with a number, indicating at least one row is not valid, click the Validation tab.

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The **Validation** tab displays.

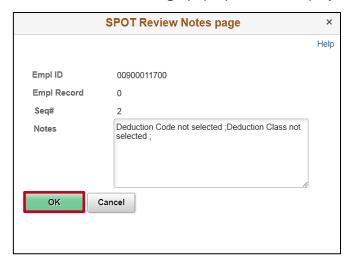


- The Validation tab displays the status of every line within a batch and an error message for lines that are not valid.
- The **Status** field displays one of two statuses:
 - o **OK** no errors
 - Error issue with line
- If there is an error during validation, the **Row Counts** section displays the number of lines with an error in the **Rows Error** field, the **Status** field populates with "**Error**" for all lines containing an error, and a bubble populates in the **Error Msg** field for all lines containing an error.
- 35. Click the **Bubble** icon in the **Error Msg** field to view the error message.

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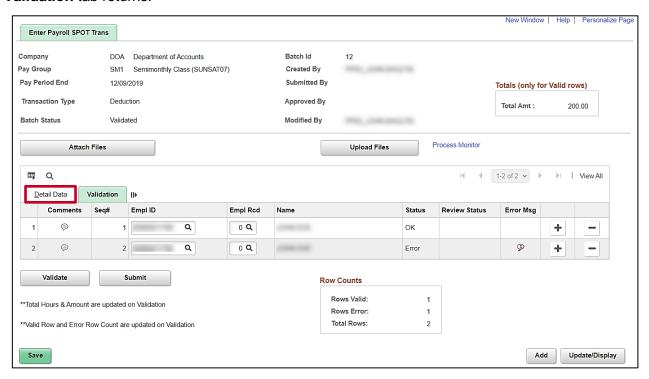


The **SPOT Review Notes Page** pop-up window displays.



36. Read through the **Notes** field and click the **OK** button.

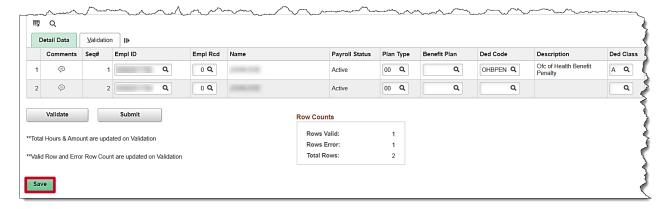
The Validation tab returns.



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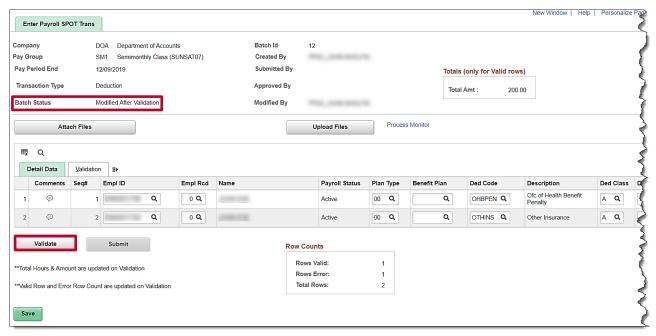


The **Detail Data** tab returns.



- 37. Update the applicable fields to correct the identified errors.
- 38. Click the Save button.

The **Enter SPOT Transactions** page refreshes.



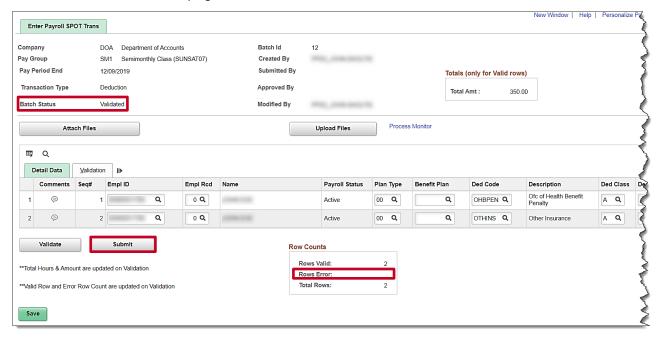
Note: All line items in a batch must pass validation before the batch can be submitted for approval. The **Submit** button is not enabled until all lines are validated.

- 39. Verify the Batch Status field updates to "Modified After Validation".
- 40. Click the Validate button.

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The Enter SPOT Transactions page refreshes.



- 41. Verify the **Batch Status** field updates to "Validated".
- 42. Verify the **Rows Error** field is blank, indicating all errors have been fixed.
- 43. Click the **Submit** button to submit the batch for review.
- A Confirmation Message displays in a pop-up window.

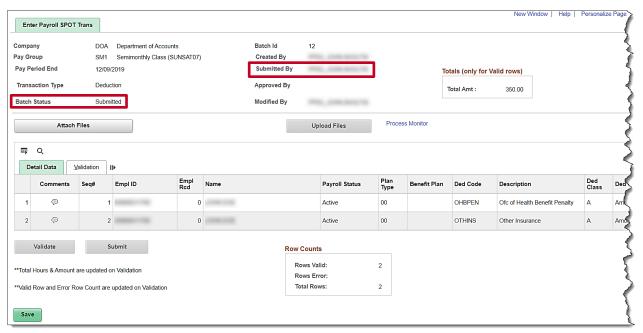
44. Click the **OK** button to submit the batch for review.

Note: A batch cannot be edited after it is submitted.

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The **Enter Spot Transactions** page returns.



- 45. Verify the **Batch Status** field updates to "Submitted".
- 46. Verify the **Submitted By** field updates to your information.

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SPOT Template Upload Process

The SPOT Template Upload process can be used to enter a large volume of transactions into SPOT. There are two Template Uploads:

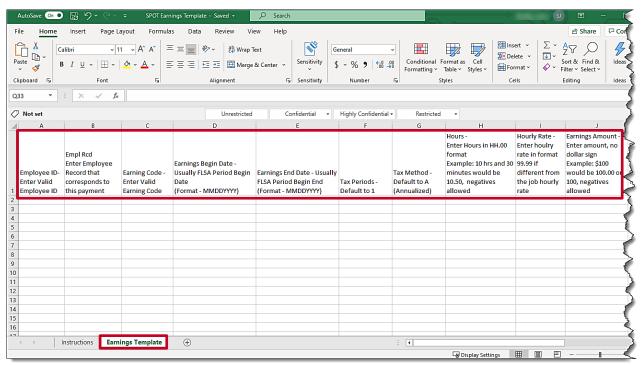
- Earnings
- Deductions

The templates are located on the Cardinal website.

Note: At this time, batches should not exceed more than 100 lines. If you have more than 100 lines to upload you will need to upload it as a separate batch.

1. Download and open the appropriate SPOT Upload Template. (The **SPOT Earnings Template** file is used in this example).

The SPOT Earnings [or Deductions] Template opens with the Earnings [or Deductions] Template workbook displayed by default.

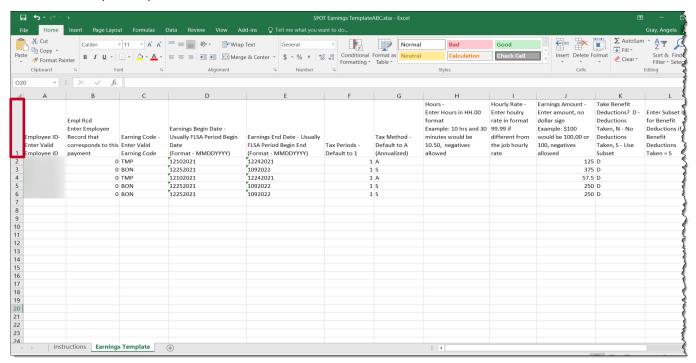


2. Click the **Earnings [or Deductions] Template** workbook if it is not displayed by default.

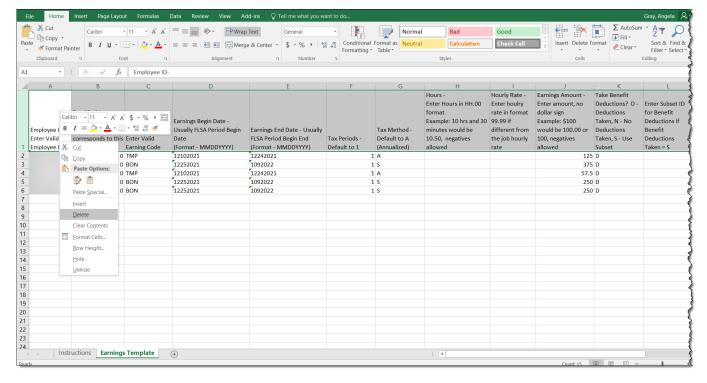
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3. Enter the transactions starting in **Row 2** on the template following the instructions listed in the **Header Row (Row 1)**.



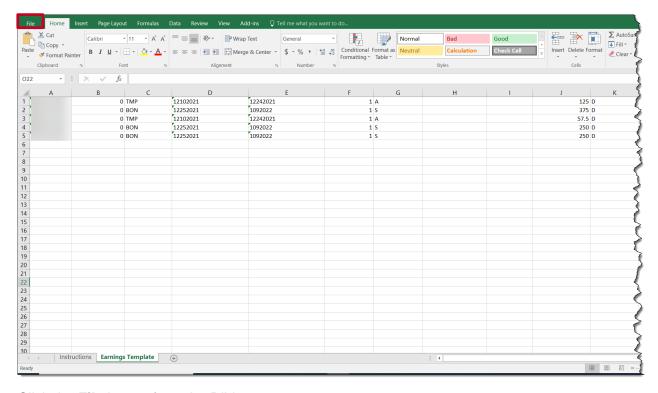
4. Use the mouse or track pad and right click in cell labeled "1" to select the entire **Header** row.



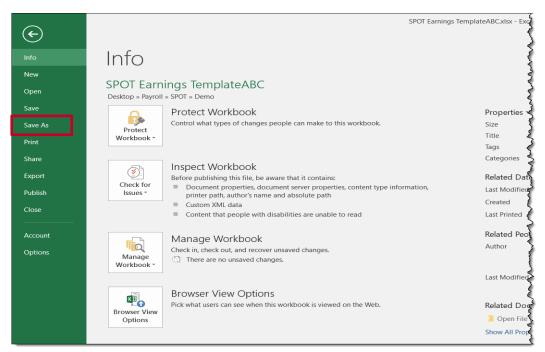
Click the **Delete** option from the drop-down menu to delete the entire **Header** row.

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Click the **File** button from the Ribbon.



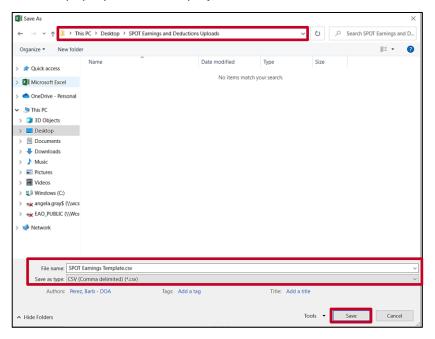
6. Click the **Save a Copy** or **Save As** button.

Note: The button name depends upon the version of Microsoft Excel and personalized settings loaded on your computer, but the functionality is the same.

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The **Save As** pop-up window displays.



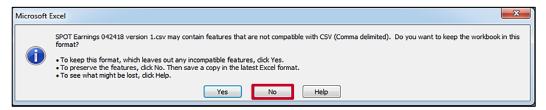
- 7. Select a destination using the Save Destination drop-down menu.
- 8. Enter a unique name for the file in the **File name** field.
- 9. Select CSV (Comma Delimited) from the Save as type drop-down menu.
- 10. Click the **Save** button.

A Microsoft Excel Warning Message displays.



11. Click the OK button.

A second Microsoft Excel Warning Message displays.



Click the No button.

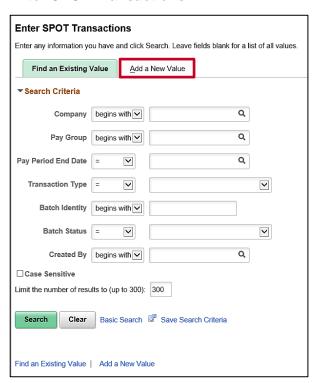
Note: The file is now saved and ready to be uploaded.

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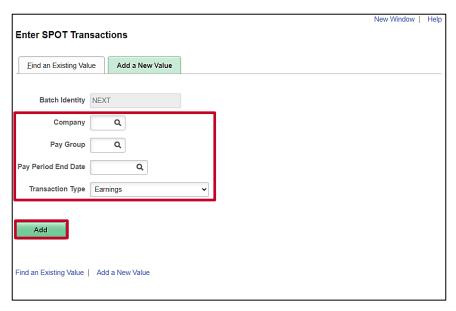


13. Navigate to the **Enter SPOT Transactions** page using the following path:

Navigator > Payroll for North America > Payroll Process USA > Create and Load Paysheets > Enter SPOT Transactions



Click the Add a New Value tab.



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The following table provides a brief description of each field within the **Add a New Value** tab:

Field	Description	
Batch Identity	Defaults to NEXT . This number will automatically generate when the batch is saved.	
Company	Select your company. If you have access to enter transactions for multiple companies, select the appropriate company.	
Pay Group	Select the appropriate employee(s) pay group(s). Employees entered in the SPOT batch must be in the Pay Group entered for the Pay Period selected. When you validate the batch, an error message displays indicating the employee is not in the Pay Group.	
Pay Period End Date	Select the appropriate pay period end date for the transactions being entered (the pop-up window will only show pay periods that have not been confirmed).	
Transaction Type	 Earnings – earnings in addition to time and labor or additional pay (typically one time or amounts that vary from pay period to pay period). Deductions – deduction overrides, extra deductions, or deduction refunds. 	

15. Enter/select the appropriate values in the Company, Pay Group, Pay Period End Date, and Transaction Type fields.

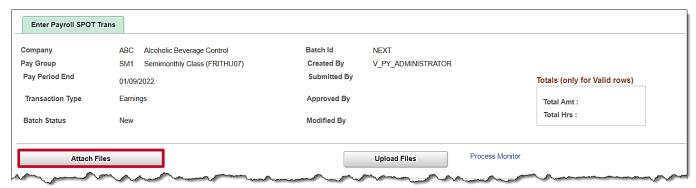
Note: This Job Aid shows an **Earnings** transaction, but there is no difference between an **Earnings** and **Deductions** transaction through the mass upload technique.

16. Click the Add button.

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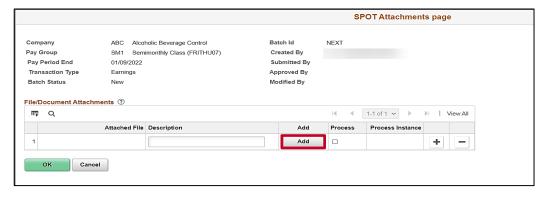


The Enter SPOT Transactions page refreshes with the Enter Payroll SPOT Trans tab displayed.



Note: The **Header** section populates with the information previously entered on the **Add a New Value** tab.

- 17. Click the Attach Files button.
- 18. The **SPOT Attachments** page pop-up window displays.



Click the Add button.

The File Attachment page displays in a pop-up window.



20. Click the Choose File button.

Note: Depending on the browser used, a **Browse** button may appear in place of the **Choose File** button.

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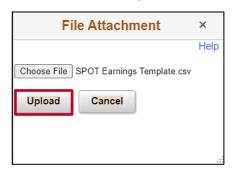


The **Open Files** pop-up window displays.



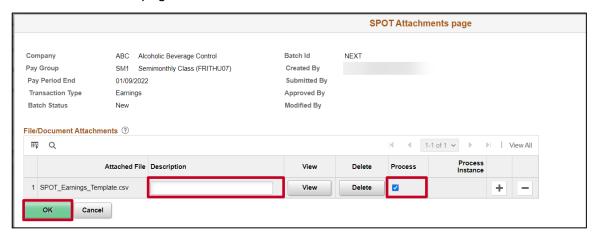
- 21. Navigate to and select the applicable file.
- 22. Click the Open button.

The File Attachment page returns.



23. Click the **Upload** button.

The **SPOT Attachments** page returns.



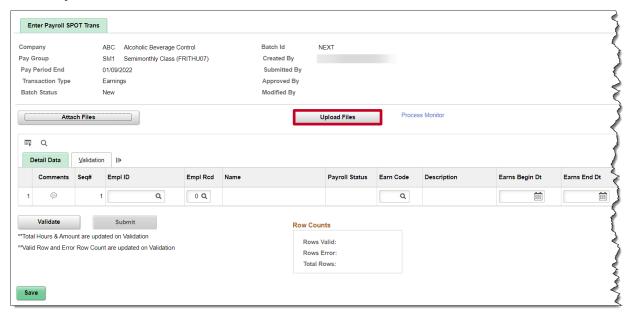
Note: The file is now connected to the batch, but individual transactions are not uploaded.

- 24. Enter a Description in the **Description** field if applicable.
- 25. Select the **Process** checkbox.
- 26. Click the OK button.

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The **Enter Payroll SPOT Trans** tab returns.



Click the Upload Files button to upload the individual transactions.

The Successful Upload page displays in a pop-up window.

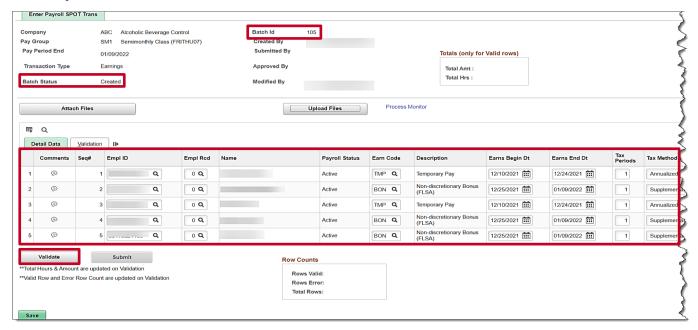


- 28. Click the **OK** button.
- 29. If the file does not successfully load, verify the following:
 - a. All mandatory fields were properly filled out in the template
 - b. The fields were entered using the correct format
 - c. The file was saved in the .csv format

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The **Enter Payroll SPOT Trans** tab returns.



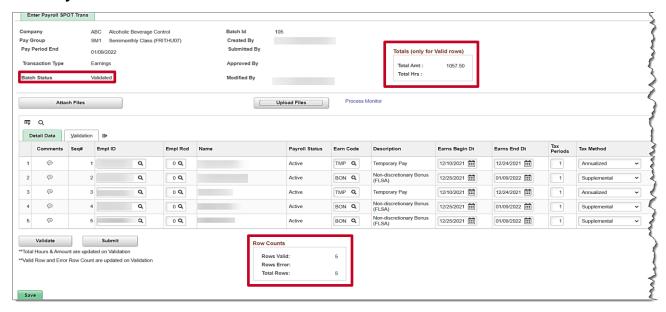
- 30. Verify a **Batch ID** is assigned ("105" in this example).
- 31. Verify the Batch Status field updates to "Created".
- 32. Verify the fields within the **Detail Data** tab were entered correctly; update as required.
- 33. Click the Validate button.

Note: Edits that occur when keying the batch online are applied when the **Validate** button is clicked for the uploaded template.

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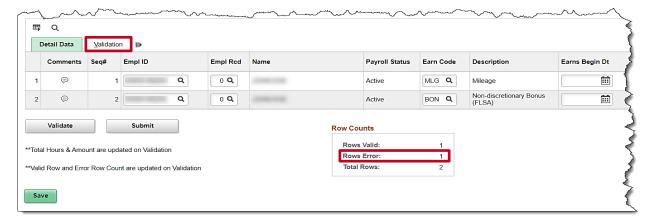


The Enter Payroll SPOT Trans tab refreshes.



- 34. The **Batch Status** updates to **Validated**.
- 35. The **Totals (only for Valid rows)** section provides a summary of:
 - a. Total Amt sum of the values entered in the Amount field for the batch
 - b. Total Hrs sum of the values entered in the Oth Hrs field for the batch
- 36. The Row Counts section provides a summary of:
 - a. Rows Valid the number of valid rows in the batch
 - b. **Rows Error** the number or rows in the batch containing errors
 - c. Total Rows total number of rows in the batch (sum of Rows Valid and Rows Error fields)
- If the Rows Error field is blank, indicating all rows are valid, skip to Step 49.

The screenshot below provides an example of a batch that contains an error.

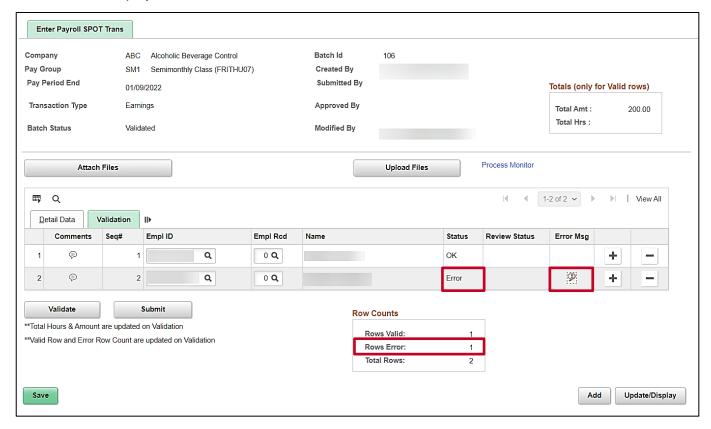


 If the Rows Error field populates with a number, indicating at least one row is not valid, click the Validation tab.

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The **Validation** tab displays.

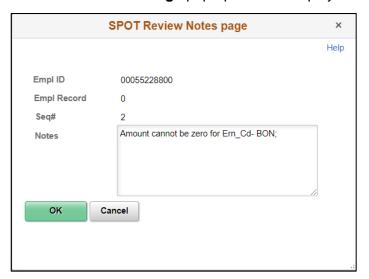


- The Validation tab displays the status of every line within a batch and an error message for lines that are not valid.
- The Status field displays one of two statuses:
 - OK no errors
 - o **Error** issue with line
- If there is an error during validation, the **Row Counts** section displays the number of lines with an error in the **Rows Error** field, the **Status** field populates with "**Error**" for all lines containing an error, and a bubble populates in the **Error Msg** field for all lines containing an error.
- 39. Click the **Bubble** icon in the **Error Msg** field to view the error message.

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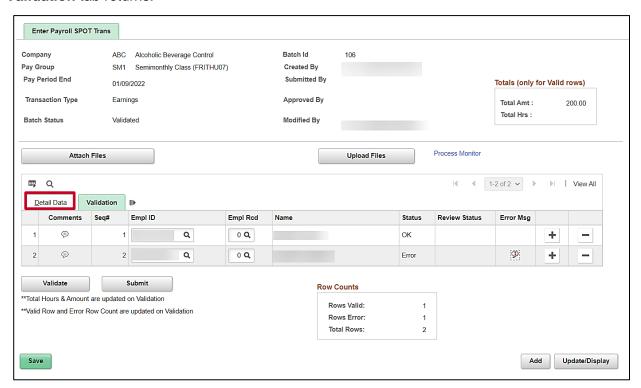


The SPOT Review Notes Page pop-up window displays.



40. Read through the **Notes** field and click the **OK** button.

The Validation tab returns.

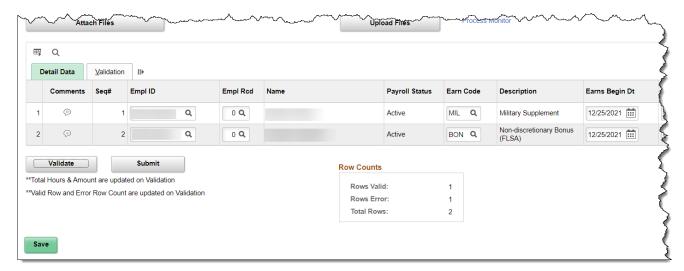


41. Click the **Detail Data** tab.

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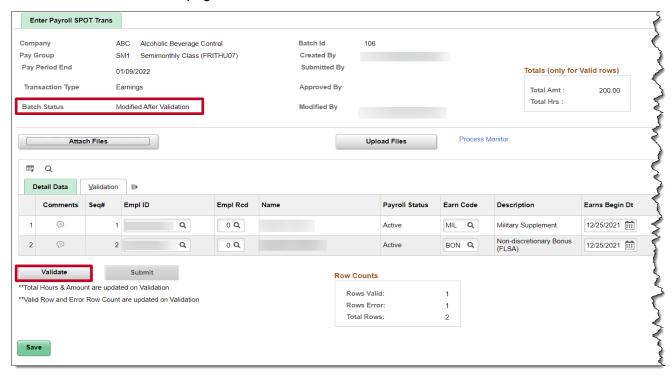


The **Detail Data** tab returns.



- 42. Update the applicable fields to correct the identified errors.
- 43. Click the Save button.

The **Enter SPOT Transactions** page refreshes.



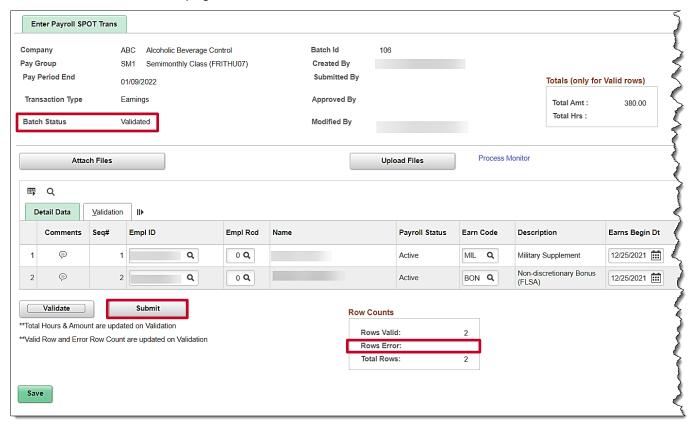
Note: All line items in a batch must pass validation before the batch can be submitted for approval. The **Submit** button is not enabled until all lines are validated.

- 44. Verify the Batch Status field updates to "Modified After Validation".
- 45. Click the Validate button.

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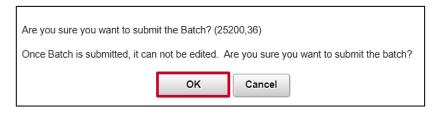


The Enter SPOT Transactions page refreshes.



- 46. Verify the **Batch Status** field updates to "Validated".
- 47. Verify the **Rows Error** field is blank, indicating all errors have been fixed.
- 48. Click the **Submit** button to submit the batch for review.

A Confirmation Message displays in a pop-up window.



49. Click the **OK** button to submit the batch for review.

Note: A batch cannot be edited after it is submitted.

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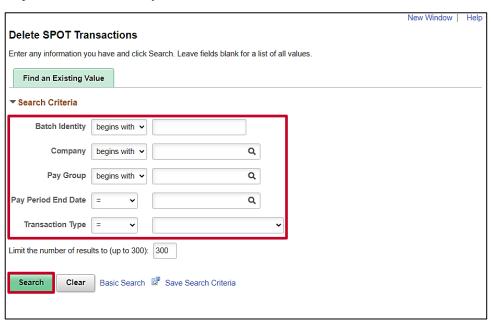
Delete SPOT Batches

Payroll Administrators can delete batches if the batch has not been closed. All transactions within a batch are deleted and will not process when a batch is deleted. This process cannot be undone, so use only as appropriate.

Utilize the **Delete a Row** button (-) to only delete specific transactions within a batch.

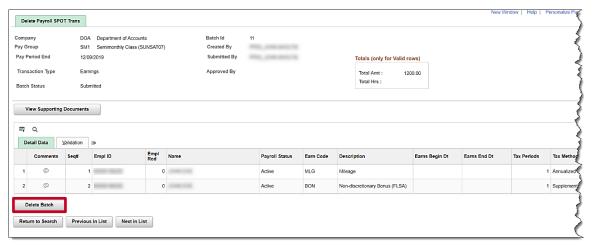
1. Navigate to the **Delete SPOT Transactions** page using the following path:

Navigator > Payroll for North America > Payroll Processing USA > Create and Load Paysheets > Delete Spot Transactions



- 2. Enter the search criteria in the corresponding fields for the applicable batch.
- 3. Click the **Search** button.

The **Delete SPOT Transactions** page refreshes with the applicable batch displayed.



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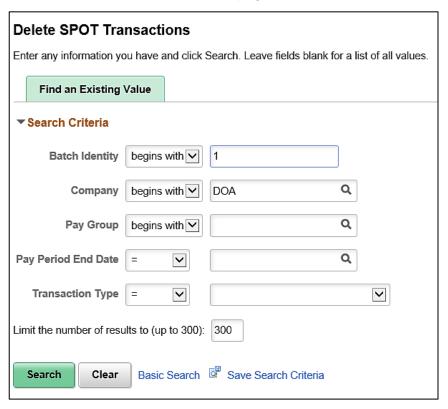
4. Click the **Delete Batch** button to delete the batch.

A Confirmation Message displays.



5. Click the **OK** button to delete the batch. Once a batch is deleted, it cannot be opened or edited.

The **Delete SPOT Transactions** search page returns.



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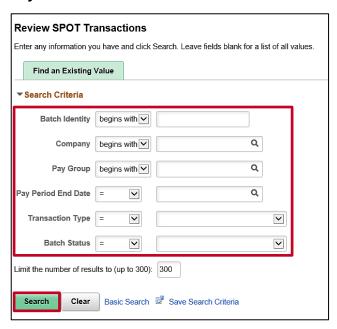


Approve SPOT Transactions

Each Agency designates at least one person as the SPOT Approver to review and approve SPOT Transactions. SPOT Approvers cannot approve a batch they personally entered. SPOT Approvers should work closely with the Payroll Administrators. A SPOT Transaction must be reentered if it is denied.

1. Navigate to the **Review SPOT Transactions** page using the following path:

Navigator > Payroll for North America > Payroll Processing USA > Create and Load Paysheets > Review SPOT Transactions



2. Enter the applicable/known search criteria to find the appropriate batch. Search options include the following:

Fields	Descriptions				
Batch Identity	Number assigned to the Batch.				
Company	The three-character company code.				
Pay Group	Pay group options for the Company				
Pay Period End	Select the Pay Period end date for the batch you want to approve.				
Date					
Transaction	Select the appropriate option:				
Types	Earnings				
	Deductions				
Batch Status	Options include:				
	Closed				
	Created				
	Deleted				
	In Review				

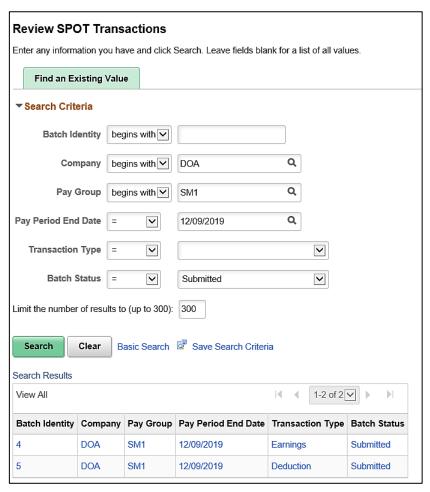
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•	Modified After Validation
•	New
•	Submitted
•	Validated

3. Click the **Search** button.

The **Review SPOT Transactions** page refreshes and displays matching the Search Results.



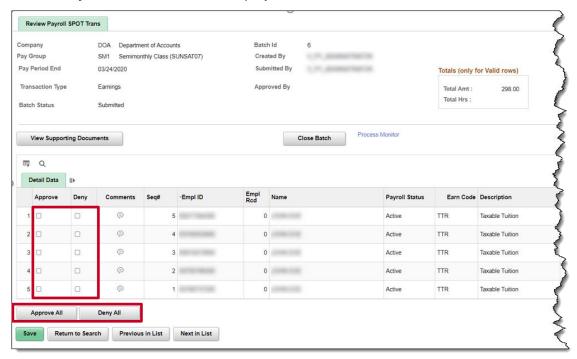
4. Click anywhere on the appropriate batch's line to navigate to the corresponding batch's **Review Payroll SPOT Trans** tab.

Note: This step is automatically skipped if only one batch matches the Search Criteria entered.

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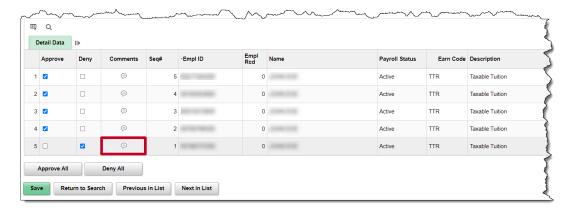
The **Review Payroll SPOT Trans** tab displays.



- 5. Review the entries on the batch.
- 6. Approve or deny the batch using one of the following options:
 - a. To approve or deny individual transactions, select the appropriate **Approve** or **Deny** checkbox option for each individual transaction.
 - b. To approve or deny the entire batch, select the appropriate **Approve All** or **Deny All** button.

Note: SPOT Approvers cannot edit SPOT transactions.

The **Detail Data** tab updates.



Note: In this example, four transactions were approved, and one transaction was denied.

7. Click the corresponding **Comments** icon for any denied transactions.

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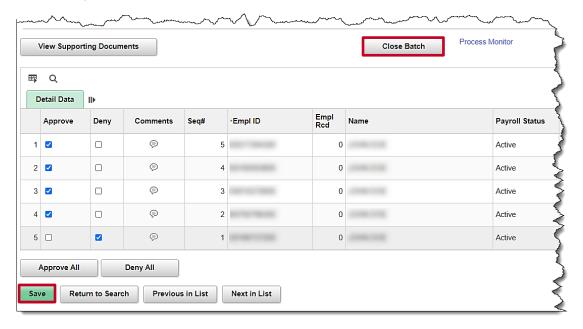
The **SPOT Comments** page pop-up window displays.



Note: Cardinal does not require a comment, but comments are strongly recommended for audit purposes.

- 8. Enter a comment explaining why the transaction was denied in the **Comment** field.
- 9. Click the **OK** button.

The Review Payroll SPOT Trans tab returns.



- 10. Click the **Save** button.
- Click the Close Batch button to submit the batch for processing.

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The **Confirmation Message** displays in a pop-up window.

Are you sure you want to close the Batch? (25200,37))		
Once Batch is closed it can not be reviewed or edited to Close the batch?	again. All Approv	ed transactio	ns will be posted to NA Payroll. Are you sure you want
	ОК	Cancel	

12. Click the **OK** button.

The **Review Payroll SPOT Trans** tab refreshes.



- 13. Verify the Batch Status field updates to "Closed".
- 14. Verify the **Approved By** field populates with your Cardinal ID.

Note: The transactions will be loaded to payroll during the next SPOT Load to Payroll process.

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Review Batches after Approval

After a SPOT Approver has reviewed and approved or denied a batch, the Payroll Administrator can review the status. If a SPOT transaction is denied, it must be re-entered into a new batch for processing.

1. To review a batch for approval, navigate to the **Enter SPOT Transactions** page using the following path:

Navigator > Payroll for North America > Payroll Processing USA > Create and Load Paysheets > Enter SPOT Transactions

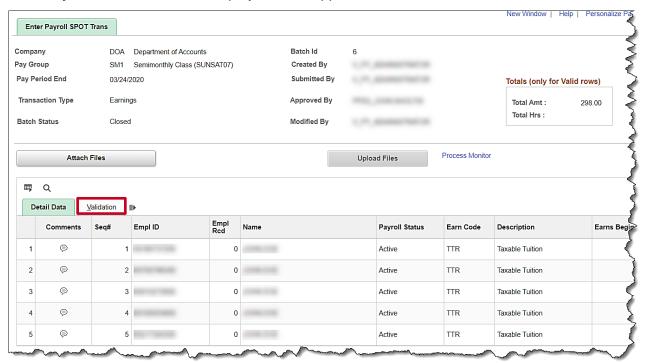


- 2. Enter the appropriate data in the corresponding **Search Criteria** fields.
- 3. Click the Search button.

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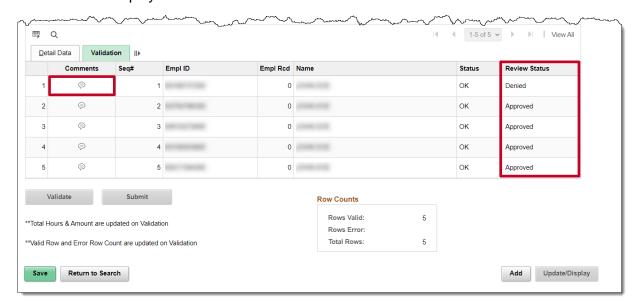


The **Enter Payroll SPOT Trans** tab displays for the applicable batch.



4. Click the **Validation** tab to review the approval status of the transactions on the batch.

The Validation tab displays.

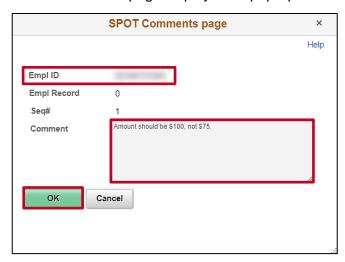


- Review the **Review Status** field, which indicates whether each transaction was approved or denied.
- 6. Click the **Comments** icon for any transaction(s) that were denied.

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The **SPOT Comments** page displays in a pop-up window.

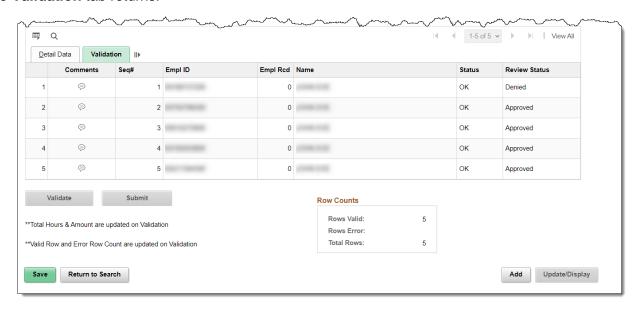


7. Make note of the Employee ID and any comments provided.

Note: If there is no comment recorded, contact the SPOT Approver to discuss the reason the transaction was denied.

8. Click the **OK** button.

The Validation tab returns.



Note: For additional information on entering SPOT transactions, refer to the **Enter an Earnings Transaction in SPOT** or **Enter a Deduction Transaction in SPOT** sections of this Job Aid.

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Monitor SPOT Transactions

There are two key SPOT tools to help monitor transactions:

- Single-Use Payroll Online Transaction (SPOT) Online query
- SPOT Transactions Not Loaded to Paylines

SPOT Online Query

This query displays all SPOT Transactions for a specific pay period. Navigate to the SPOT Online Transaction Query using the following path:

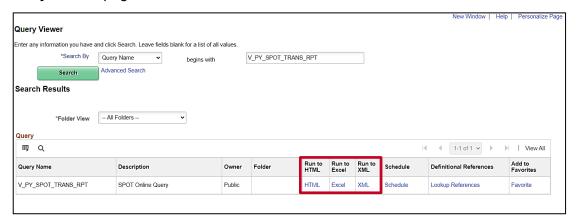
Navigator > Reporting Tools > Query > Query Viewer

The Query Viewer page displays.



- 1. Enter **V_PY_SPOT_TRANS_RPT** in the **begins with** field.
- 2. Click the **Search** button.

The **Query Viewer** page refreshes.



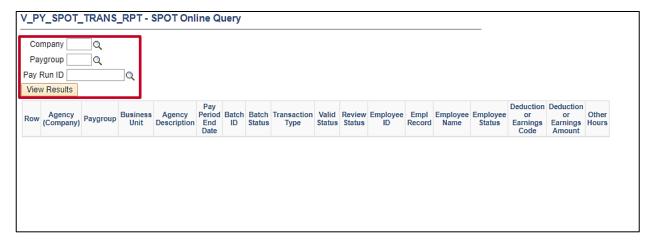
3. Select the applicable **Run to** link (e.g., HTML, Excel, XML).

Note: The Run to HTML link was selected in the example below.

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The **SPOT Online Query** opens in a new Internet Brower window.



- 4. Enter/select the applicable Company, Paygroup, and Pay Run ID using the corresponding look-up icons.
- Click the View Results button.



Note: The results can be downloaded to Excel, CSV, or XML for review.

SPOT Transactions Not Loaded to Paylines Report

Batches are loaded to the Paysheet Transaction Table after they are closed. The Delivered Paysheet Transaction Process runs according to operation calendars.

The **SPOT Transactions Not Loaded to Paylines** report reflects transactions that are both Accepted and Closed but do not appear in the employee's paycheck.

Note: For further information about Reviewing Employee Paychecks, refer to the Job Aid titled **PY381 Review the View Paycheck Page**. This Job Aid can be found on the Cardinal website in **Job Aids** under **Learning**.

6. Navigate to the **SPOT Transactions Not Loaded to Paylines** report using the following path:

Navigator > Payroll for North America > Payroll Processing USA > Create and Load Paysheets > SPOT Entries Not on PayLine

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The SPOT Entries Not on PayLine page displays.



- 7. To search for an existing Run Control ID, enter the Run Control ID name in the **Run Control ID** field.
- 8. Click the **Search** button, then skip to Step 7.
- 9. To create a new Run Control ID, click the **Add a New Value** tab.

The Add a New Value tab displays.

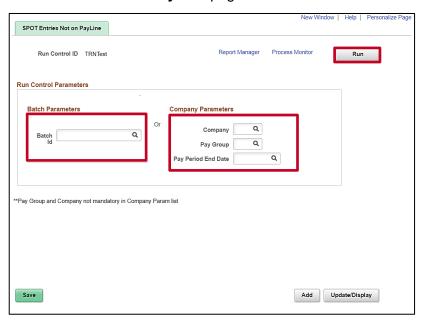


- 10. Enter the desired name in the Run Control ID field.
- 11. Click the Add button.

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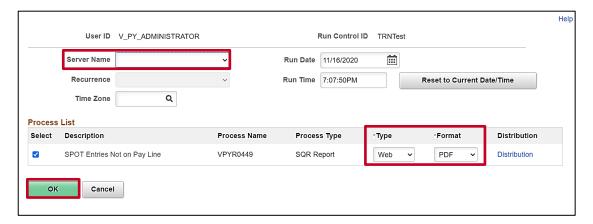
The **SPOT Entries Not on PayLine** page refreshes.



- Enter/select the appropriate Run Control Parameters using either the Batch Parameters section or Company Parameters section.
 - To use Batch Parameters, enter/select the appropriate Batch ID using the Batch ID field lookup icon.
 - b. To use Company Parameters, enter/select the appropriate Company, Pay Group, and Pay Period End Date using the corresponding field look-up icons.

Note: The Pay Group and Company fields are not mandatory.

13. Click the Run button.

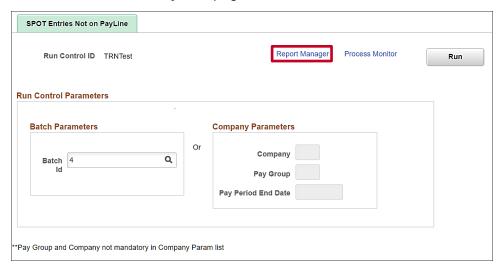


- 14. Select the appropriate Server Name using the **Server Name** drop-down menu.
- 15. Confirm the **Type** and **Format** are correct.
- 16. Click the Ok button.

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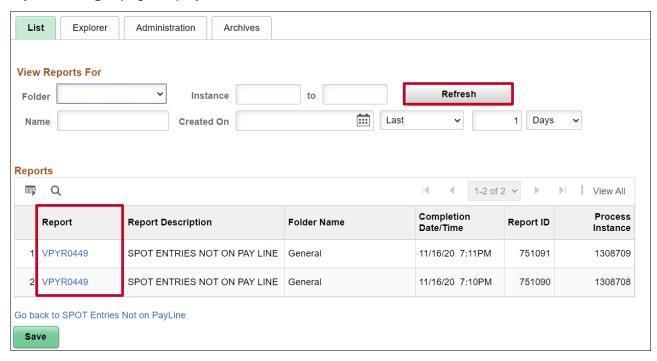


The SPOT Entries Not on PayLine page refreshes.



Click the Report Manager link.

The **Report Manager** page displays.

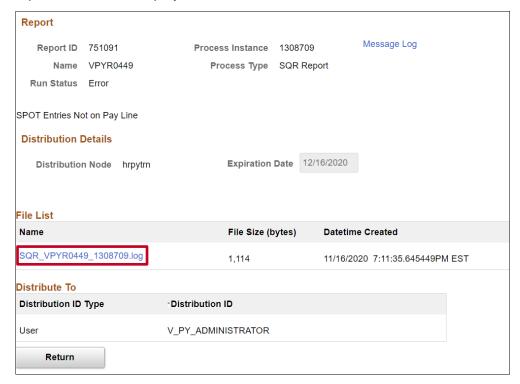


- 18. Click the **Refresh** button until the appropriate report displays.
- 19. Click the **Report** link to review.

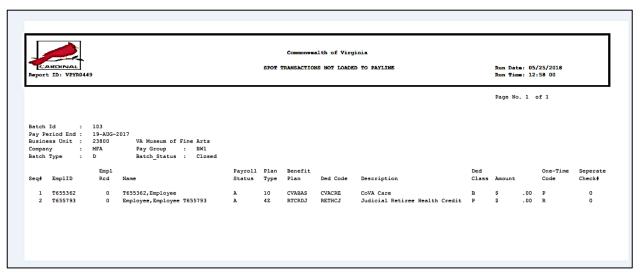
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The Report Information displays.



20. Click the **Name** link to view the report.



Note: For further information on the **SPOT Transactions Not Loaded to PayLine Report**, refer to the HCM Reports Catalog. This Catalog is located on the Cardinal website under **Learning**.

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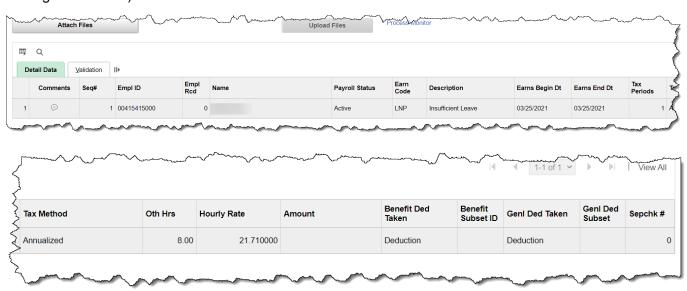


SPOT Scenarios

In this section, we will review various scenarios regarding how to enter specific transactions into SPOT. For each scenario, you will be able to see how to enter the transaction into SPOT and how it displays on the Review Paycheck page.

Entering Pay Docking (LNP)

In this scenario, we will enter 8 hours of pay docking for an employee in the current payroll (pay period ending 04/09/2021)



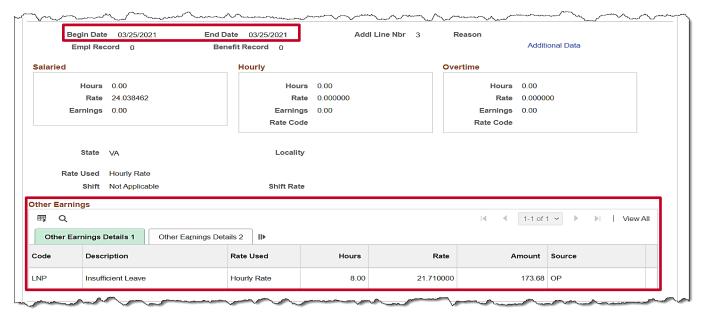
- 1. Enter/select the following:
 - a. Empl ID
 - b. **Empl Rcd**: Defaults to **0**. Update if necessary
 - c. Earn Code: LNP
 - d. Earns Begin Dt: enter the begin date of the period the employee is being docked
 - e. **Earns End Dt:** enter the end date of the period the employee is being docked **Note:** If the pay docking is for a prior period, the employee must have regular pay in that period for the LNP to process. If the employee does not have regular pay, process the LNP in the current period
 - f. Oth Hrs: enter the hours to be docked (in this scenario 8)
 - g. Hourly Rate: Enter the hourly rate for the period
- 2. Validate and submit the transaction for approval.

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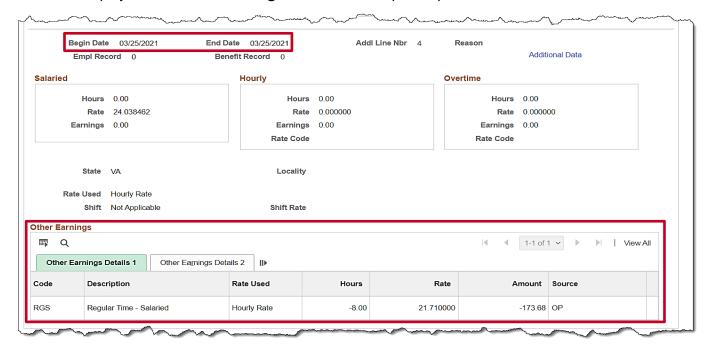


Review Paycheck Page

In the **Other Earnings** section of the **Review Paycheck** page, you can see the SPOT transaction that processed for the employee.



The LNP displays in the Other Earnings section for the specific period the that it was entered in SPOT.



A second line for **Regular Time – Salaried** (RGS) is automatically created by Cardinal during the SPOT Load Process for LNP.

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Entering Adjustments to Regular Pay – Hire or Terminated Mid Pay Period

If an employee is hired/terminated in the middle of the pay period a reduction of regular pay may be necessary. When an employee is hired or terminated within the pay period, the system calculates partial pay based on an annualized hourly rate and not the pay period hourly rate.

Payroll Administrators will need to calculate what the employee is due using the pay period hourly rate and enter the adjustment in SPOT.

In this scenario, an employee terminates in the middle of the pay period (11/1).

- The system will calculate the partial pay from 10/25 10/31 that is due to the employee at an annualized hourly rate.
- You will need to calculate the amount due using the pay period hourly rate then enter the adjustment in SPOT
- For this scenario, the employee needs to have a pay reduction of \$41.25.





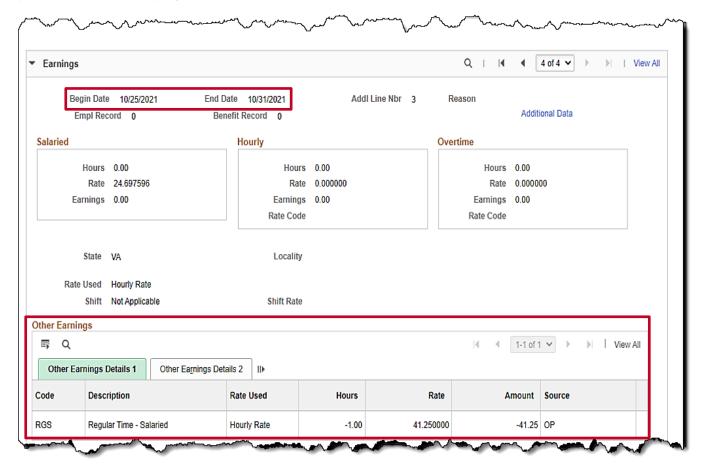
- 3. Enter the following:
 - a. **Empl ID**
 - b. **Empl Rcd**: Defaults to **0**. Update if necessary
 - c. Earn Code: RGS
 - d. Earns Begin Dt: enter the begin date of the period the employee terminated
 - e. Earns End Dt: enter the employee's last day worked
 - f. Oth Hrs: enter -1
 - g. **Hourly Rate**: Enter the amount of pay to be reduced
- 4. Validate and submit the transaction for approval.

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Review Paycheck Page

In the **Other Earnings** section of the **Review Paycheck** page, you can see the SPOT transaction that processed for the employee.



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Entering Adjustments to Regular Pay – Change in Compensation from Prior Period

If an employee has a change in compensation, an addition to regular pay may be necessary.

For this scenario, the employee received an increase in the regular pay rate in the prior period. When this occurs, the Payroll Administrator will calculate the amount of the increase and enter it into SPOT.

In this example, the current pay period is 3/25 - 4/9/2021. The increase is \$1 an hour based on 88 hours in the prior pay period, 3/10-3/24/2021, which are entered in the **Earns Begin Dt** and **Earns End Dt** fields.



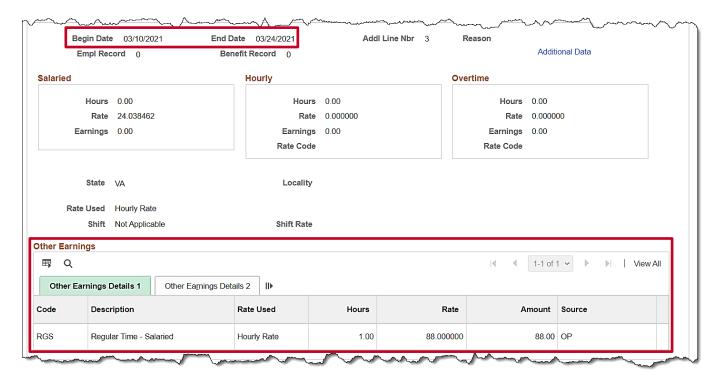
- 1. Enter the following:
 - a. Empl ID
 - b. **Empl Rcd**: Defaults to **0**. Update if necessary
 - c. Earn Code: RGS
 - d. Earns Begin Dt: Enter the begin date of the prior pay period
 - e. **Earns End Dt:** Enter the end date of the prior pay period
 - f. Oth Hrs: enter 1
 - g. **Hourly Rate**: Enter the amount of pay to be added for the employee, based on your calculation
- 5. Validate and submit the transaction for approval.

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Review Paycheck Page

In the **Other Earnings** section of the **Review Paycheck** page, you can see the SPOT transaction that processed for the employee.



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